



Leadership and Management for School Principals

By [Marco Fenici](#)

Course details

- 🕒 One week course
- € Starting from 480€ (Cultural activities included)*
- 👥 Min. 4 - max. 14 participants
- 📄 Certificate of attendance included (80% of attendance required)
- 📍 Available in [Amsterdam](#), [Barcelona](#), [Berlin](#), [Florence](#), [Ghent](#) and [Strasbourg](#)

* A 60 € late registration fee will be applied if you register less than 8 weeks before the course start date.

Course description

Is leadership an inborn trait? Many believe that either you are born to be a leader, or you are not. Luckily, however, leadership can be learned.

Some leading behavior is more appropriate to situations of some kind, and leaders are those who know what to do, and when. While some may look more apt to lead, everyone can acquire such capacity in the end.

The course will give participants a rich context to identify their leadership style and practice a variety of leadership core skills such as planning, communication, problem-solving, and conflict management.

The participant will reflect upon what tasks are easier for them as leaders, and what are harder. They will focus on what their values are, and on how to convey them to colleagues and followers. Moreover, they will practice their communication skills to be more effective in saying no, delegating, and promoting others' growth.

Participants will also discuss the difference between intrinsic and extrinsic motivation and identify strategies to promote the former over the latter. Finally, they will work on their social skills, and practice empathy, active listening, and conflict management.

Course code SI.1.LMA - <https://www.teacheracademy.eu/course/leadership-management-for-principals/> - Last update 06/11/2023

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The course is intended for school principals and deputies. It will grant participants much time to learn about each other's school environment and discuss the issue and challenges from their different educational settings and systems.

By the end of the course, participants will be more aware of their strengths as leaders, and more confident in working on their weaknesses to improve their capacity as school leaders.

If you are looking for a course on leadership for school teachers, please consider this [leadership course for teachers](#), instead!

Learning outcomes

The course will help the participants to understand how to:

- Identify different leadership styles;
- Select the leadership style that best suits their situation;
- Communicate effectively by saying no, delegating, and promoting others' growth;
- Improve their social skills and social understanding;
- Mediate conflicts in their work environment.

Tentative schedule

Day 1 – Leadership and management

- Introduction to the course, the school, and the external week activities;
- Icebreaker activities;
- Leadership vs. Management;
- What kind of leader are you?
- Leadership styles and situational leadership.

Day 2 – Time Management and Defining a Direction

- Managing time;
- Discover your values and setting priorities;
- Saying no and delegating;
- Presentations of the participants' schools.





Day 3 – On motivation

- Intrinsic and extrinsic motivation;
- Understanding others' needs;
- Promoting a culture of learning from mistakes;
- Providing constructive feedback.

Day 4 – Understanding others

- Personality Styles;
- Emotional intelligence;
- Active listening.

Day 5 – Conflict management

- Is conflict inevitable?
- Mediating conflict;
- Coaches and mentors.

Day 6 – Course closure and cultural activities

- Course evaluation: round-up of acquired competencies, feedback, and discussion;
- Awarding of the course Certificate of Attendance;
- Excursion and other external cultural activities.

*The schedule describes likely activities but may differ significantly based on the requests of the participants, and the trainer delivering the specific session. Course modifications are subject to the trainer's discretion. If you would like to discuss a specific topic, please indicate it at least 4 weeks in advance.

Our courses usually include two cultural activities. Further information is available on the webpage of each course location.



About the provider

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